

Henstridge Golf Club

Code of Conduct

Henstridge Golf Club is committed to providing an environment that is inclusive and free of discrimination, harassment and intimidation for members, employees, and our guests.

Members, visitors and guests are also reminded that an acceptable standard of behaviour is expected in all areas of the Club and golf course. Upon payment of membership or green fees, members, guests and visitors have given their consent to be bound by both the restrictions and penalties which may be imposed for any breach of Club rules failing to meet the standards as set out in this Code of Conduct.

Members are also reminded that they will be liable for any breach committed whether by themselves or their guests.

R&A Rule 1.2 – Standards of Player Conduct:

All players expected to play in The Spirit of the Game

R&A Rule 1.2b – Code of Conduct

Henstridge Golf Club has adopted the following Code of Conduct as a Local Rule

On the course:

All golfers must:

Avoid slow play, apply Ready Golf principles, and allow other golfers to play through as appropriate, waving the following group through when searching for lost balls and maintaining the speed of play by keeping up with the group in front. Priority on the course is determined by a groups pace of play. Any group playing a full round entitled to pass through a group playing a shorter round. The term “group” includes a single player.

Adhere to the dress code as applicable.

Abide by the R&A Rules of Golf and local rules of the course

Demonstrate fair play both on and off the course

Always follow established golf etiquette respecting the course, such as:

- (i) Repairing pitch marks, replacing divots, avoid littering the course etc.
- (ii) Showing the necessary respect to fellow golfers at all times, which includes: no shouting on the course (other than to warn of mishit shots etc.), no misuse of equipment (i.e., throwing clubs in frustration etc.), no aggressive behaviour, or the taking of performance enhancing drugs, consumption of excessive alcohol. depriving a fellow member, the opportunity to compete in a competition. Note: this list is not exhaustive.
- (iii) Conduct yourself in a sportsmanlike manner and do not knowingly cheat, disrespect employees, Officials, or fellow players.
- (iv) Mobile phones switched to silent on the golf course

There is no penalty under the Rules of Golf for failing to act in this way, except that the Committee may disqualify a player for acting contrary to the spirit of the game and it is proven that a player has committed an offence in accordance with this Code.

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In the clubhouse:

Members, guests, and visitors are reminded that:

Racial, Sexual or any other form of discrimination, harassment or intimidation is regarded as unacceptable behaviour.

Consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service refused.

The use of foul or abusive language such as swearing has no place in the clubhouse and any member/visitor heard using unacceptable or offensive language requested either stop or leave the premises. Where someone is consistently using bad language after a warning then their continued membership could be reviewed if necessary.

The taking of illegal substances will incur immediate suspension and loss of membership.

The smoking of e-cigarettes, cigarettes, cigars, pipes is not permitted in the clubhouse

Be considerate towards others when using your Mobile phone in the clubhouse

Whilst fully acknowledging that adult “banter” contributes to creating a healthy atmosphere amongst members, these rules designed to safeguard others who may find such banter offensive or intimidating. This Code of Conduct not intended to create a bureaucratic, regulatory environment, to promote and enhance our Club’s values.

A person engaging in any behaviour that may be detrimental to the game of golf or Henstridge Golf Club could be in breach of this code of conduct and reported to the Club Captain/Management/Committee.

It is in the best interests of the game that such behaviour is reported, and all players (members and visitors) can report behaviour that is deemed in conflict with this Code of Conduct.

Representing the Club.

Any member representing the Club either on or off the course expected to behave in a responsible manner and not bring the club in to disrepute.

Social Media

Henstridge Golf Club recognises that individuals will make use of social media in a personal capacity. When logging on to and using social media websites and blogs at any time; Members, Employees, Volunteers, and any individual representing Henstridge Golf Club must not:

Make comments purporting to represent those of Henstridge Golf Club without prior permission.

Conduct themselves in a way that is potentially detrimental to Henstridge Golf Club or its clients, customers, contractors, or suppliers, for example by posting images or video clips that are inappropriate or links to inappropriate website content.

Allow their interaction on these websites or blogs to damage the working relationships with or between employees and clients, customers, members, contractors, sponsors, or suppliers of Henstridge Golf Club for example by criticising or arguing with such persons.

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Include personal information or data about Henstridge Golf Club employees, clients, customers, members, contractors, sponsors, or suppliers without their express consent. Be aware that even if not expressly named, you may be liable if Henstridge Golf Club believes they are identifiable – this could constitute a breach of the Data Protection Act 2018 which is a criminal offence.

Make any derogatory, offensive, discriminatory, untrue, negative, criminal, or defamatory comment about Henstridge Golf Club, its members, employees, clients, customers, contractors, sponsors, or suppliers.

Make any comments or post images or video clips about Henstridge Golf Club employees that could constitute unlawful discrimination, harassment, or cyber-bullying contrary to the Equality act .

Disclose any trade secrets or confidential, proprietary, or sensitive information belonging to Henstridge Golf Club, its employees, clients, customers, contractors, sponsors or suppliers or any information which could be deemed detrimental to Henstridge Golf Club.

Breach copyright or any proprietary interest belonging to Henstridge Golf Club, for example using images without permission or failing to give acknowledgment where permission has given to reproduce particular work.

Offending content removed immediately if asked to do so by Henstridge Golf Club.

Please remember that social media websites are public even if they have set their account privacy settings at a restricted access or “friends only” level and you should therefore not assume that your postings on any website will remain private.

Complaints and Protests:

Complaints made by any person including a competitor, member, visiting guests, other associated golf club members, and members of the public.

Complaints must be made in the first instance to either the Club Captain, within three working days of the matter occurring. These followed up in writing within 21 days of the incident.

Henstridge Golf Club will appoint a Disciplinary Committee to oversee the complaints procedure as laid down by England Golf Union if deemed appropriate.

Approved on behalf of the Membership/Committee Henstridge Golf Club

Steve Penny

Club Captain

Henstridge Golf Club

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